

MODERN SLAVERY POLICY

We do not tolerate slavery or human trafficking in any part of our business and are committed to ensuring that it does not take place in our supply chains.

INTRODUCTION

ARC:MC Limited ("the Company") is fully supportive of any legislation which aims to reduce the occurrence of modern slavery and human trafficking in our society.

SUPPLY CHAIN

ARC:MC Limited are providers of architectural services; we do not act as a producer, manufacturer or retailer of physical goods and have no supply chain in relation to such activities and as such our supply chain is limited.

MODERN SLAVERY POLICY STATEMENT

ARC:MC Limited has zero tolerance to slavery and human trafficking and is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

This Modern Slavery Policy Statement is our main expression of the Company's policy on slavery and human trafficking. All operational procedures within the Company are intended to adhere to this statement.

This Statement reflects our commitment to acting ethically and with integrity in all our business relationships and sits alongside our wider values of sustainability, fulfilment, diversity, quality, integrity and community.

POLICIES FOR MODERN SLAVERY AND HUMAN TRAFFICKING

In addition to our Modern Slavery Policy Statement we implement a number of other policies in an effort to identify and mitigate risk including:

Whistleblowing

Anti-corruption and bribery

Ethics

Employee rights and benefits available to all our employees are clearly set out in their individual contracts of employment read in conjunction with the ARC:MC Employee Handbook.

ARC:MC Limited operates an integrated management system which is registered to the requirements of BS EN ISO 9001:2015 and BS EN ISO

14001:2015 for which the Directors are ultimately responsible for together with all matters relating to HR, health and safety and risk.

SUPPLIER ADHERENCE TO OUR VALUES

We have a zero tolerance to slavery and human trafficking and we expect all those in our supply chain and our contractors to adhere to this and our wider values expressed above.

It is our intention to implement and enforce, where possible, effective systems and controls to ensure that slavery and human trafficking is not taking place anywhere in our business or related supply chains.

TRAINING

To ensure proper understanding of the risks posed by modern slavery and human trafficking in the context of the Company's supply chain and our business, this statement will be communicated to all staff and the Company intends to provide training to its staff as appropriate.

LEGAL AND REGULATORY PURPOSE OF THIS STATEMENT

This statement is made with regard to the obligations arising under section 54(1) of the UK's Modern Slavery Act 2015 (the Act). It comprises the slavery and human trafficking statement of ARC:MC Limited for the financial year ending 31st December 2021.

This statement has been approved by the organisation's directors who will review and update it annually.



Mat Bacon
Managing Director
03/01/2024